



## **Annual General Meeting**

May 16, 2025

Residence of the Belgian  
Ambassador, Singapore

# Agenda



- Quorum & Legal Comments Related to Registry of Societies (SG)
- Approval Minutes AGM 2024
- Review of Activity Year 2024-25
- Treasurer Report
- Open Discussion (New Ideas for Activity Year 2024-25)
- Election of the New Committee
- Closing Remarks - The New President

# Quorum & Legal Obligations



- Quorum = 20
  - Members in attendance
  - Members voting by proxy
- ROS (Registry of Societies) Legal Obligations:
  - BLAS is a recognized non-profit organization under Singapore Law.
  - There are a set of clearly defined obligations we have to comply with.
  - This meeting is one of them.



# BLAS - ROS Details

No	Society Name ↑	Society Last Known Name ↓	UEN ↓	Society's Registered Address ↓	Registration Date ↓
1	Belgian and Luxembourg Association of Singapore (BLAS), The	Belgian and Luxembourg Association of Singapore (BLAS), The	S85SS0051H	4 PANDAN VALLEY, #02-411 PANDAN VALLEY, EUGENIA COURT, Singapore 597628	04/07/1985

# Approval Minutes AGM 2024



## Meeting Minutes of the 2024 BLAS Annual General Meeting

AGM was held on Friday 17 May 2024 from 19:30 – 21:30 at Hollandse Club, 22 Camden Park, Singapore 299814

There were 27 members present (in person or by proxy). The Quorum of 20 was reached. List of all members who voted is attached at the end of this document.

Full presentation shared at the AGM can be found at

<https://docs.google.com/presentation/d/1RrN0Csvs4vTnPXpwwXjxcQXdz5TEVhHF/edit?usp=sharing&ouid=110682561391180572736&rtpof=true&sd=true>

Agenda:

- Approval Minutes AGM 2023
- Review of Activity Year 2023-24
- Proposed Changes for Activity Year 2024-25 Up for a Vote
- Open Discussion (New Ideas for Activity Year 2024-25)
- Treasurer Report
- Election of the New Committee

# Objectives We Set For Ourselves



- End the activity year cash flow positive
- Each activity should be cash flow positive on its own
- Exception is Sinterklaas and AGM
- Memberships are to pay for admin & Sinterklaas
  - Admin expenses
    - GlueUp
    - Microsoft
    - Storage
    - Financial transactions
    - other (possible Charity support -> to be evaluated case by case)

# GlueUp / WhatsApp



- GlueUp is at the center of everything we organize at BLAS
  - Host the website
  - Organize all activities
  - Track profit / loss per activity
  - Handle payments for activities
  - Manage memberships
  - Monthly newsletter to members
- WhatsApp
  - We use WhatsApp for all daily communication between the committee as well as to the members.
    - Pro: easy and quick
    - Con: can sometimes be overwhelming and if you're not part of the BLAS chat, you will miss out on communications

# Microsoft / Google / Bank



- We use Microsoft for email
  - Email under the blas.org.sg domain
- We use Google Docs for document management
  - Moved to Google Docs since Microsoft Teams was going to charge us
  - We keep all receipts and meeting minutes in Google Docs
  - We transferred all documents from Microsoft Teams to Google Docs
- We use UOB as our bank
  - Not the easiest solution but it works

# Memberships



Active Membership Types						
TITLE	CATEGORY	ACTIVE MEMBERSHIPS	ACTIVE MEMBERS	APPLICATIONS	RENEWALS	ACTIONS
Family	Company	19	25	2	4	⋮
Couple	Company	13	21	1	2	⋮
Single 30+	Company	15	15	1	5	⋮
Single	Company	3	3	2	3	⋮
Single Parent Family	Company	2	2	0	0	⋮
Honorary Lifelong	Company	3	5	0	1	⋮

2025

55

71

15

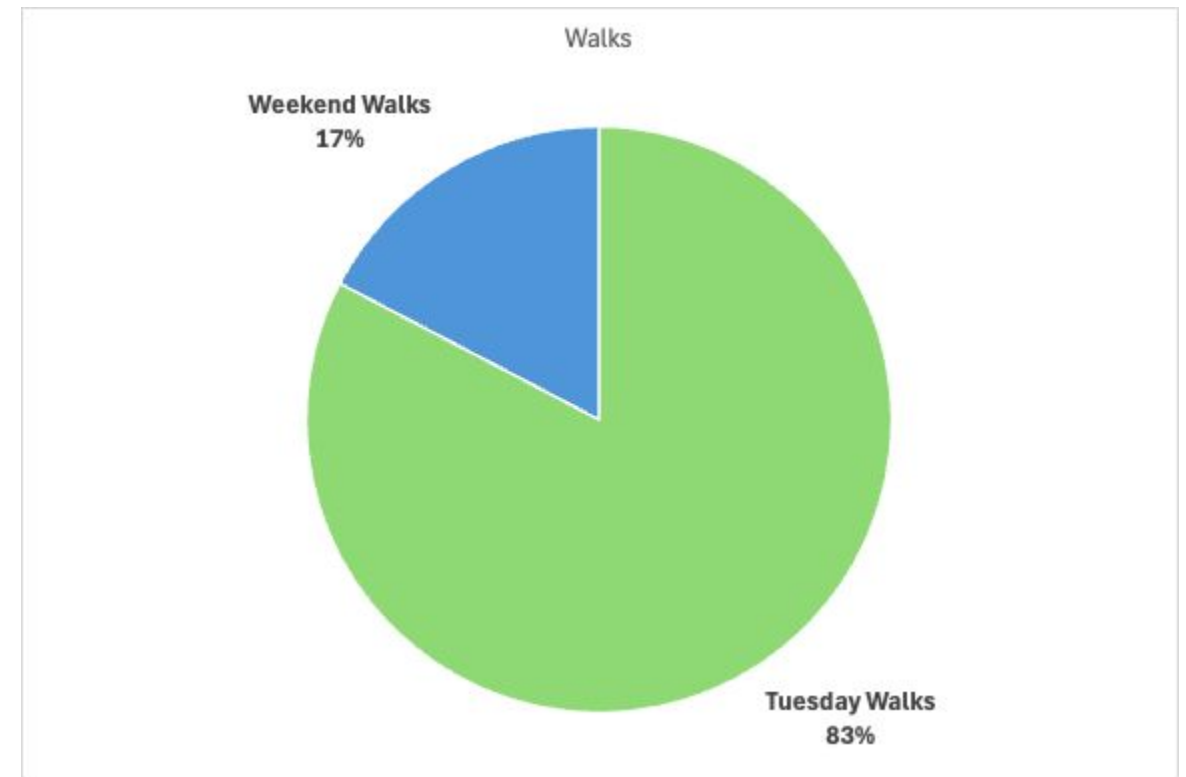
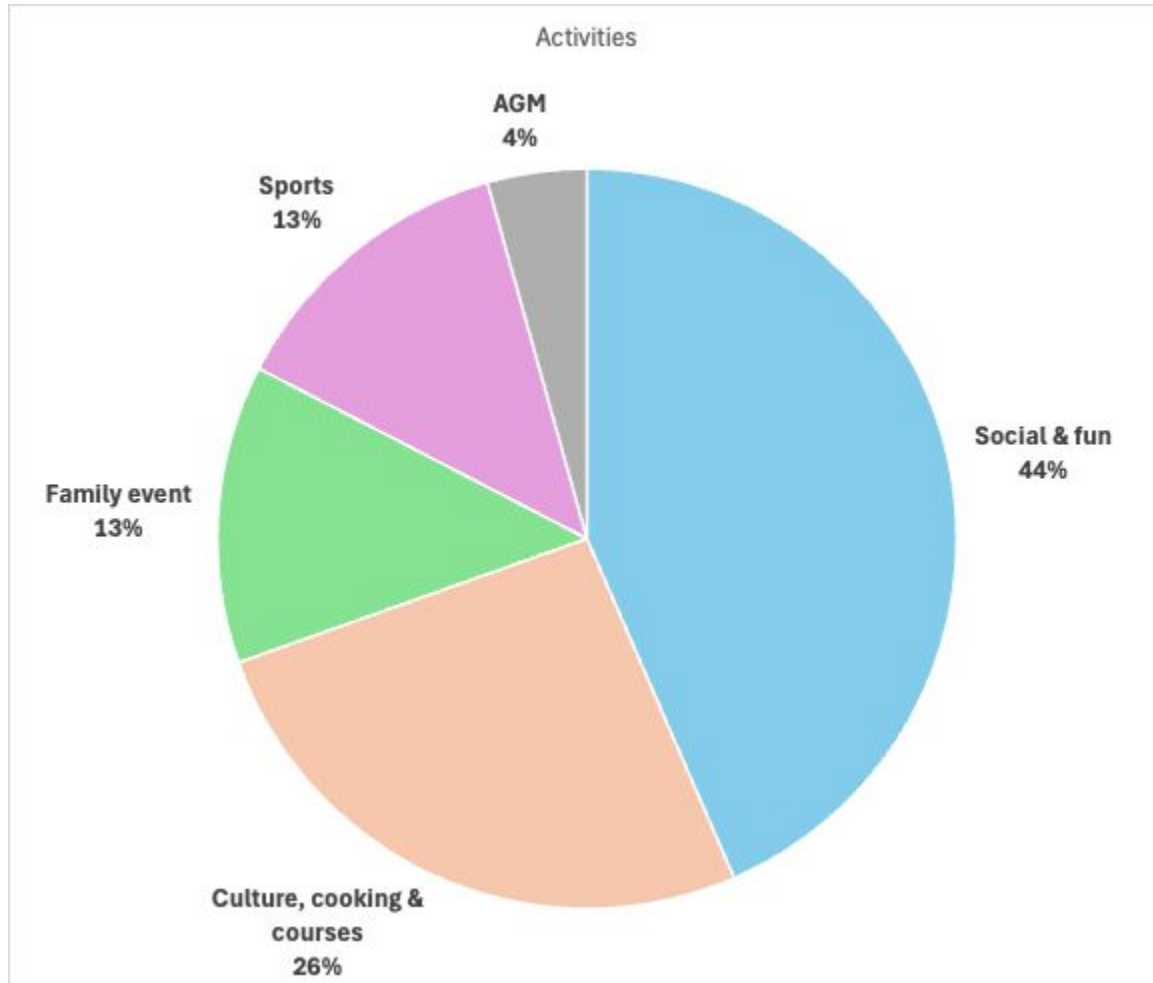
2024: 51 Active Memberships | 2023: 65 Active Memberships | 2022: 70 Active Memberships

# Total of

Activity	Category	Totals
Annual General Meeting 2025	AGM	
	<b>AGM Total</b>	<b>1</b>
Discover Singapore - WWII, the Changi Chapel Tour	Culture, cooking & courses	
Discover Singapore-The Charming Neighbourhood of Tiong Bahru	Culture, cooking & courses	
Discover Singapore - The Art Path at Marina Bay Sands	Culture, cooking & courses	
Discover Singapore	Culture, cooking & courses	
Discover Singapore - The Jewel at Changi Airport	Culture, cooking & courses	
Discover Singapore-Little India walking tour – In the Spirit of Deepavali	Culture, cooking & courses	
	<b>Culture, cooking &amp; courses</b>	<b>6</b>
Easter Egg Hunt	Family event	
A Taste of Home - pancakes at the residence	Family event	
Sinterklaas/Saint Nicolas	Family event	
	<b>Family event Total</b>	<b>3</b>
BLAS Quiz Night	Social & fun	
BLAS Get-Together - VYNCKE Edition	Social & fun	
Kicking Off the New Activity Year in Style	Social & fun	
Café Belge	Social & fun	
BLAS After Work Drinks	Social & fun	
Surprise Dinner	Social & fun	
BLAS Get-Together	Social & fun	
BLAS Get-Together	Social & fun	
Golfweekend in Desaru	Social & fun	
Sailing Getaway	Social & fun	
	<b>Social &amp; fun Total</b>	<b>10</b>
Dragon Boat Experience	Sports	
Cycling Social Tour in Singapore	Sports	
Kickboxing Experience	Sports	
	<b>Sports Total</b>	<b>3</b>
Weekend Walks - 9	Walks	
Tuesday Walks - 43	Walks	
	<b>Walks Total</b>	<b>52</b>
	<b>Grand Total</b>	<b>75</b>



# Total of **75** Activities



# 10 Most Popular Activities



Activity	Category	registrations
Easter Egg Hunt	Family event	68
A Taste of Home - pancakes at the residence	Family event	59
BLAS Quiz Night	Social & fun	56
Sinterklaas/Saint Nicolas	Family event	40
BLAS Get-Together - VYNCKE Edition	Social & fun	35
Annual General Meeting 2024	AGM	28
Annual General Meeting 2025	AGM	25
Kicking Off the New Activity Year in Style	Social & fun	23
Café Belge	Social & fun	21
Dragon Boat Experience	Sports	20

# Treasurer Report

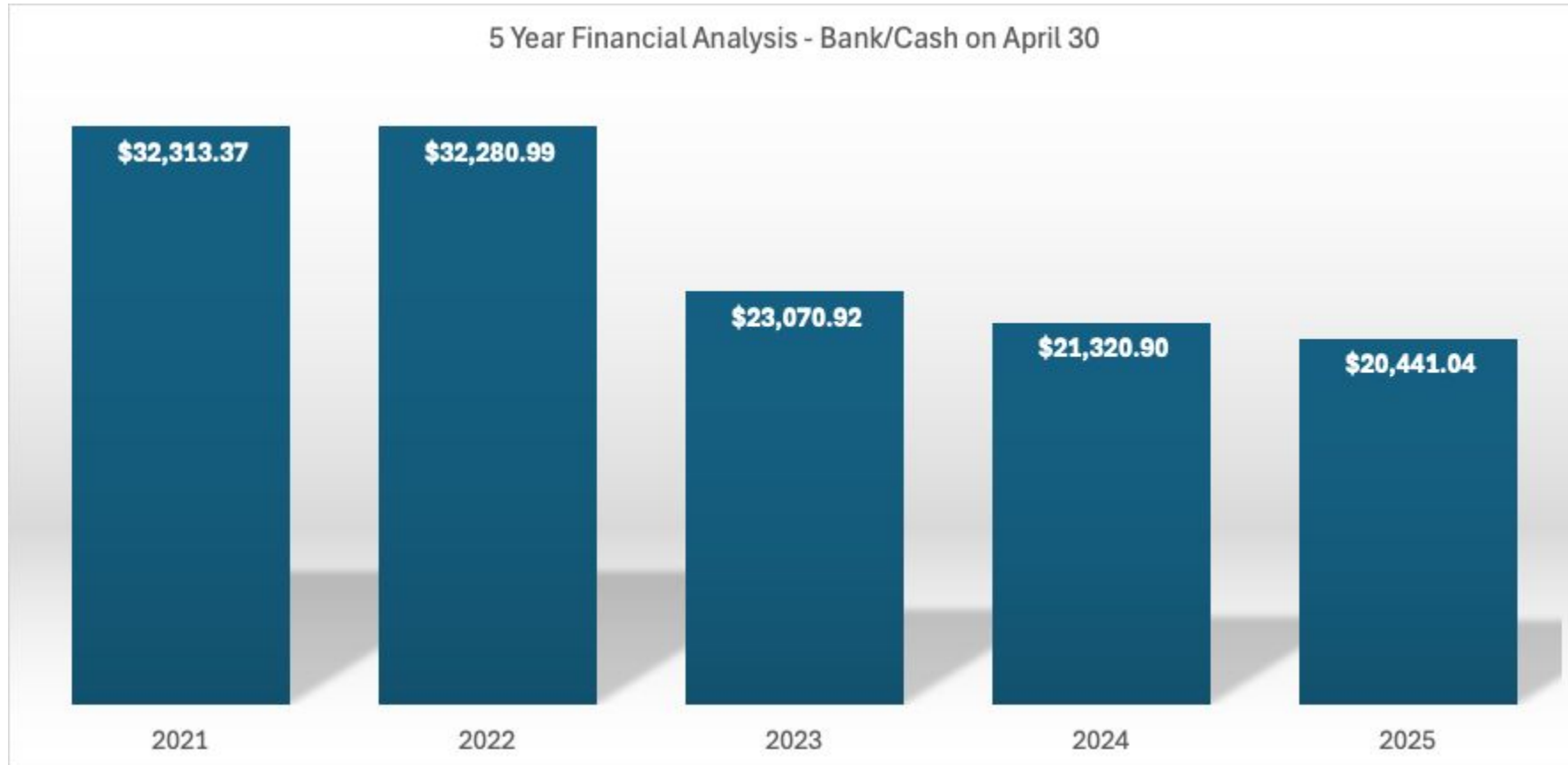


Fiscal year: 1 January – 31 December

Activity year: 1 May – 30 April

Olivier Vijverman & Tomi Fujimura did the audit of this Treasurer Report

# Treasurer Report - 5 Year View



# Treasurer Report - Deficit \$879.86



Most of the membership fees go towards general and admin charges, financial fees and Sinterklaas.

- Membership fees: 50% from renewals, 50% from new members.
- Biggest expenses are Sinterklaas and all the IT (GlueUp, Hosting, Microsoft)
- S\$490 paid to HC for AGM 2025, which we can use in activity year 25-26
- S\$650 paid to Glue up which was not paid last activity year
- S\$TBD for storage which will need to be paid from next year's budget
- Since we did not have surplus, there was not committee thank you dinner this year :-)

This activity year we had a deficit of \$879.86 (half of last year) but without these 2 extra costs, we would have run a small surplus

A. BLAS CONSOLIDATED ACCOUNTS		01.05.2024 - 30.04.2025		
<u>I. Opening balance @ 01.05.2024</u>				
BLAS	Bankaccount		21.835,30	
	Cash		185,60	
	Provision BB payment 2 (10/05/2024)		<u>-700,00</u>	21.320,90
<u>II. Incomes and Expenses Fiscal Year 2024-2025</u>				
		<b>Income</b>	<b>Expenses</b>	
BLAS	Membership - bankcost	7.810,00	323,46	
	Activities	10.040,00	12.749,69	
	Administration & Website	<u>1,85</u>	<u>5.658,56</u>	
		17.851,85	18.731,71	-879,86
<u>III. Closing Balances @ 30.04.2025</u>				
BLAS	Bankaccount (02.05.2025)		20.255,44	
	Cash		<u>185,60</u>	20.441,04
<b>TOTAL BLAS</b>				<b>20.441,04</b>

# Treasurer Report - Details



Belgian and Luxembourg association of Singapore  
 Financial Accounts for the Fiscal Year 2024-2025  
 (in Singapour Dollars)

MONEY FLOW ACTIVITY YEAR 2024-2025			
01/05/2024 to 30/04/2025	Sum of Deposit +	Sum of Withdrw-	+/-
<b>Admin</b>	<b>7.811,85</b>	<b>5.982,02</b>	<b>1.829,83</b>
AGM	0,00	490,50	-490,50
AGM24	0,00	0,00	0,00
AGM25	0,00	490,50	-490,50
<b>Bankcost</b>	<b>1,85</b>	<b>52,50</b>	<b>-50,65</b>
Cost	0,00	52,50	-52,50
Cash Rebate	1,85	0,00	1,85
<b>Committee</b>	<b>0,00</b>	<b>0,00</b>	<b>0,00</b>
	0,00	0,00	0,00
<b>Gift</b>	<b>0,00</b>	<b>212,90</b>	<b>-212,90</b>
Gift	0,00	212,90	-212,90
<b>IT-Internet</b>	<b>0,00</b>	<b>4.902,66</b>	<b>-4.902,66</b>
Vodien : domeinnaam (2 years-Nov)	0,00	81,49	-81,49
Microsoft : Google	0,00	406,17	-406,17
<u>Glue-up contract 3.800 + 5*650 + Softw + Stripe</u>	<u>0,00</u>	<u>4.415,00</u>	<u>-4.415,00</u>
Glue-up: Annual Management Software Fee (N	0,00	2.975,00	-2.975,00
Glue-up : Annual fee Strip (Oct)	0,00	140,00	-140,00
Glue-up : Year 4 03.2024-04.2025	0,00	650,00	-650,00
Glue-up : Year 5 03.2025-04.2026 (March)	0,00	650,00	-650,00
<b>Member</b>	<b>7.810,00</b>	<b>323,46</b>	<b>7.486,54</b>
Membership Application	3.660,00	154,74	3.505,26
Membership Renewal	4.150,00	168,72	3.981,28
<b>Culture</b>	<b>4.130,00</b>	<b>3.456,56</b>	<b>673,44</b>
<b>Discover SG</b>	<b>4.130,00</b>	<b>3.456,56</b>	<b>673,44</b>
DSG Tiong Bahru	680,00	446,34	233,66
DSG Little India	240,00	431,36	-191,36
DSG HDB & White House	1.080,00	922,13	157,87
DSG MBS	420,00	300,88	119,12
DSG WWII	1.360,00	1.018,54	341,46
DSG Jewel	350,00	337,31	12,69
<b>Family</b>	<b>1.335,00</b>	<b>5.882,45</b>	<b>-4.547,45</b>
<b>Easter</b>	<b>1.335,00</b>	<b>1.135,34</b>	<b>199,66</b>
Easter 25	1.335,00	1.135,34	199,66
<b>Santa Claus</b>	<b>0,00</b>	<b>4.623,25</b>	<b>-4.623,25</b>
Santa Claus	0,00	4.623,25	-4.623,25
<b>Taste of Home</b>	<b>0,00</b>	<b>123,86</b>	<b>-123,86</b>
Pancakes	0,00	123,86	-123,86

Belgian and Luxembourg association of Singapore  
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 (in Singapour Dollars)

MONEY FLOW ACTIVITY YEAR 2024-2025			
01/05/2024 to 30/04/2025	Sum of Deposit +	Sum of Withdrw-	+/-
<b>Social &amp; Fun</b>	<b>4.575,00</b>	<b>3.410,68</b>	<b>1.164,32</b>
<b>Café</b>	<b>2.375,00</b>	<b>2.208,68</b>	<b>166,32</b>
Kick of "My Awesome Café"	1.340,00	1.278,16	61,84
Blas After Work Drink	380,00	22,82	357,18
Café 25/10/2024	655,00	907,70	-252,70
<b>Quiz</b>	<b>1.550,00</b>	<b>637,00</b>	<b>913,00</b>
Quiz 25	1.550,00	637,00	913,00
<b>Sport</b>	<b>650,00</b>	<b>565,00</b>	<b>85,00</b>
Dragon Boat	400,00	360,00	40,00
Kickboxing	250,00	205,00	45,00
<b>Grand Total</b>	<b>17.851,85</b>	<b>18.731,71</b>	<b>-879,86</b>

Balances	01-05-2024	30-04-2025	Diff.
BLAS Account	21.835,30	20.255,44	-1.579,86
BLAS Pretty cash	185,60	185,60	0,00
Provision BB payment 2 (10/05/2024)		700,00	700,00
<b>Total Balances</b>	<b>22.020,90</b>	<b>21.141,04</b>	<b>-879,86</b>

**Approval by Auditors**

Auditor 1

Auditor 2

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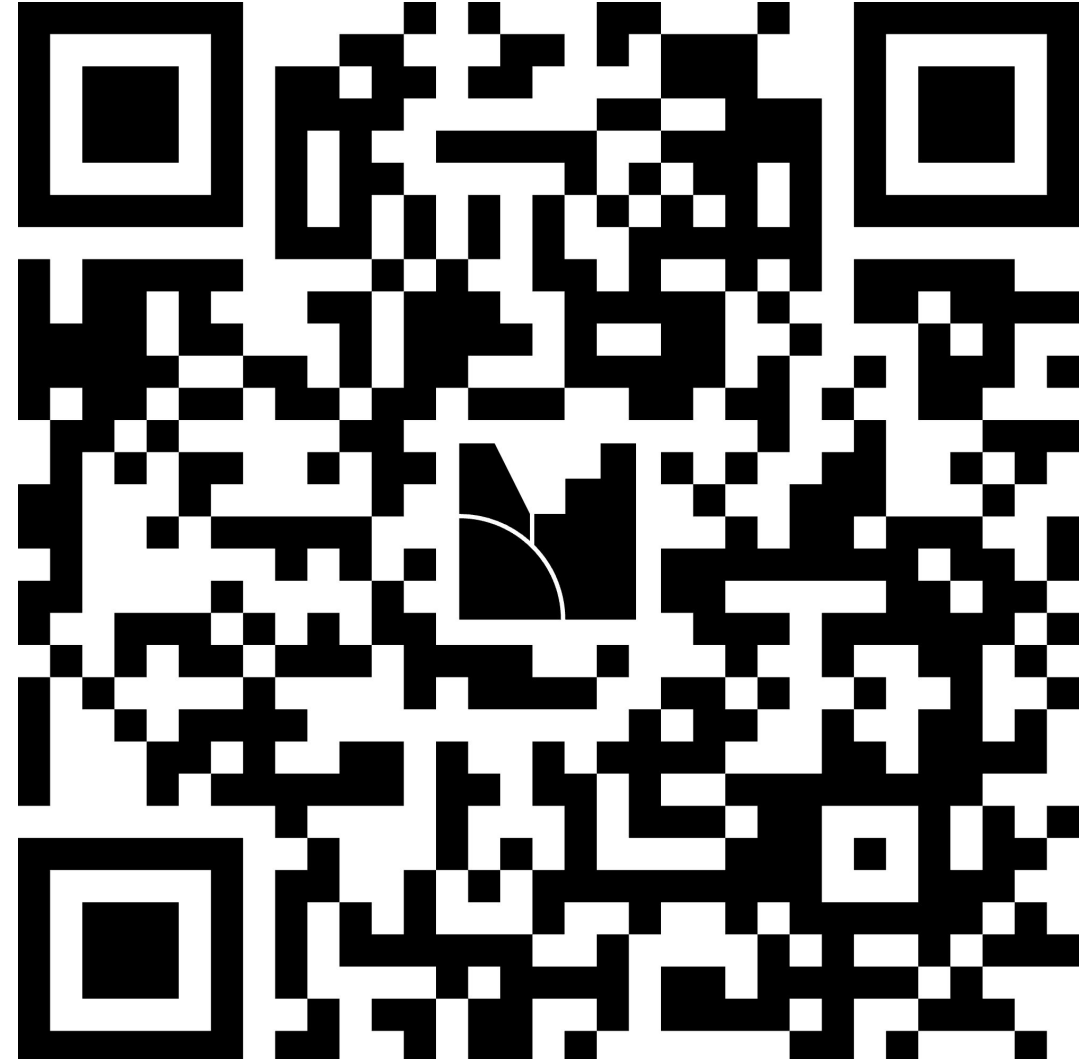
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Signature & Date

Signature & Date

# Open Discussion

- What can we do to engage members more?
- What other activities can we organize that would engage more members?
  - Quiz this year:  $\frac{2}{3}$  attendees were non-members
  - Open your smartphone and scan this QR code



# MentiMeter.com

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 Mentimeter

Join at [menti.com](https://menti.com) | use code 7650 9944

### What Activities Should We Organize Next Year

leader  
bold  
creative  
fast  
inspiration  
focus  
transpiration



# Thank You “Retiring” Members



- Jan Sysmans
  - Jan’s EP has expired and cannot be renewed. Jan and Tomi are moving back to California

# Need New Committee Members



- Social Media and Website

- We need someone who wants to be the voice of BLAS on social media and manage our IG, FB and LI channels, update the website when necessary and send out the monthly newsletter

- Memberships

- We need someone who wants to make it their mission to manage memberships and encourage people to join / renew their membership

# Election



# Election of New Committee



## • President

- Peter Vande Kerckhove
  - nominated by: Jan Sysmans
  - second by: Karl Reynders

## • Vice President

- Liesbeth Van Baelen
  - nominated by: Sylvie Couvreur
  - second by: Claudia Gehlen

## • Treasurer

- Sylvie Couvreur
  - nominated by: Tomi Fujimura
  - second by: Viola Lampi

## • Secretary

- Caroline Maes
  - nominated by: Katharina Fumex
  - second by: Mieke Houtekeete

## • Committee Members

- Anne Marroyen
  - nominated by: Sophie Beels
  - second by: Michael Zhang
- Mieke Hautekeete
  - nominated by: Si-Young Sur
  - second by: Josefien Van Olmen
- Jonathan Feyaerts - IT
  - nominated by: Jan Sysmans
  - second by: Liesbeth Van Baelen

# Closing Remarks

- The President-Elect



# Next Activities

- Tonight - Going Away Party :-)
- June 7 - Weekend Walk
- June 21 - Forest Adventure @ Bedok (tentative)
- June 27 - Get Together @ TBD

